

Highlights
YFA Representative Council
April 20, 2022

Welcomes and Goodbyes

We welcomed new representatives Brian Sinclair, who will replace Linda Kropp and Lori Marchy, who will replace Mike Morales. We also thanked Linda Kropp, Ross McKenzie, and Jill Ramsey for their years of loyal service and commitment to YFA.

Hyflex

YFA has been holding discussions with administration about faculty teaching in the Hyflex modality and reminding administration that this is a negotiable item. College administration agrees. Converting classrooms to hyflex will take approximately 18-24 months.

We were reminded by our Online Education Committee representative that faculty can only use the hyflex equipment if the course they are teaching has been approved as an online or hybrid course on a permanent basis. In addition, all classes to be taught in this new modality must be approved through Curriculum Committee.

Dues Snafu

We have reached out to all members affected by the district's dues snafu and all but two have brought their accounts to current status. Unfortunately, those two faculty are no longer members in good standing and will not be eligible to vote in future elections and ratifications.

Negotiations Update

Our lead negotiator reminded the group that we have been focused solely on negotiating a sustainable benefits model as outlined by the Tentative Agreement (TA). Even though we have been negotiating just this one topic since August, we have not reached agreement. The team thought we had an agreement at our last meeting, having just two small items that the District team needed to take back to the Board. In fact, we were so confident in the mutual agreement that we took the written document to our Executive Board. Our Board approved for us to move ahead.

However, we still do not have an agreement. In light of the situation we find ourselves in, the YFA team offered yet another proposal that would meet district needs but be more palatable to the Board of Trustees. Shelley hopes to hear something by tomorrow and she's confident we'll finish by May 31. If we don't, we'll probably be pushing to impasse because we have to move on to other YFA issues that have been on hold this entire year.

Realignment into Schools

There was a long discussion about the realignment of divisions into schools. Based on representatives' comments, it is clear that even though the make-up of the schools was known, the way departments would be moved and reporting structures would be changed was done with a lack of clarity and lack of faculty input from those faculty affected. Even faculty who were involved in the pathways project were taken by surprise of these changes.

YFA will dig deeper into this situation.